SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSH
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* WEHRWEIN SVEN				suer Name and Ticke to Labs Inc [P	•	Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
WEHKWEIN	SVEN				1022		X	Director	10% 0	Owner		
(Last)	(First)	(Middle)		ate of Earliest Transa 23/2024	ction (Month/	Day/Year)		Officer (give title below)	Other below	(specify)		
5540 PIONEER	CREEK DRIVE		4. lf .	Amendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	/idual or Joint/Grou	p Filing (Check	Applicable		
(Street)							X	Form filed by On	e Reporting Per	son		
MAPLE PLAIN	MN	55359						Form filed by Mo Person	re than One Re	porting		
(City)	(State)	(Zip)	Ru	le 10b5-1(c)	Transact	ion Indication						
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								ended to				
	Tab	le I - Non	-Derivative	Securities Acqu	uired, Disp	osed of, or Bene	ficially	Owned				
1. Title of Security	(Instr. 3)	1	2. Transaction	2A. Deemed	3.	4. Securities Acquired (A) or	5. Amount of	6. Ownership	7. Nature		

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Date, Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount (A) or Price Transaction		Transaction(s) (Instr. 3 and 4)		(1130. 4)	
Common Stock	05/23/2024		A		4,701(1)	Α	\$ <mark>0</mark>	28,356	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				•				• •				,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nu of Deriv Secu (A) of Dispo of (D) (Instr and §	vative rities lired r osed) r. 3, 4	Expiration Date (Month/Day/Year)		e and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		mount of ecurities Security nderlying (Instr. 5) erivative ecurity (Instr.		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Deferred stock units ("DSUs") that vest in full on the date of the 2025 Annual Meeting of Shareholders, provided that the date of the 2025 Annual Meeting of Shareholders is at least 50 weeks after the date of the grant. DSUs must be retained by the reporting person until the completion of the reporting person's service on the Company's Board of Directors.

<u>/s/ W. Morgan Burns,</u>	05/24/2024
Attorney-in-Fact	<u>00/2 //2021</u>
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.