



Employee Health & Safety (Americas)

Proto Labs, Inc.

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Protolabs Health and Safety Statement

At Protolabs, the primary goal is to preserve our company's most important asset, our employees, by reducing the risk of injury and illness and to create an awareness of a safe and comfortable working environment.

State and federal law, as well as Protolabs policy, requires that the safety and health of our employees be the first consideration in operating our business. Safety and health considerations are a vital part of every operation and are part of every employee's responsibility at all levels.

It is the intent of Protolabs to comply with all laws concerning the operation of the business and the health and safety of our employees and the public. To do this, we must constantly be aware of conditions in all work areas that can lead to injuries or harm. No employee is required to work at a job known to be unsafe or dangerous to his or her health. Employee cooperation in detecting hazards, reporting dangerous conditions, and controlling workplace hazards is an expectation, and a condition of employment. Protolabs promotes personal responsibility regarding safety using the slogan "I AM" as a statement when each employee in our organization talks about safety they are saying "I AM responsible for safety at Protolabs."

Health & Safety Education

- All production manufacturing employees receive the following training applicable to their duties annually;
 - Hazard Communication
 - Personal Protective Equipment
 - Lockout / Tagout
 - Fire & Building Evacuation Safety
 - Machine Guarding
 - Hoist Training
 - Forklift Certification
 - Fall Protection
 - Hearing Conservation
 - Respiratory Protection

Employee Injury Prevention Program

- All production manufacturing employees participate in the "I AM" behavior based safety program. Core elements of the program include;
 - Frontline recognition and correction of hazards and near-misses through "Good Catch Cards."
 - An established employee led Safety Committee at each manufacturing site.
 - Quarterly audits at each manufacturing site by a third-party consultant to validate and benchmark OSHA compliance.
 - Site specific goals for Total Incident Rate.
 - PPE Expectations and Enforcement.

Employee Injury Rate

- The Total Recordable Incident Rate (TRIR) is calculated using the OSHA recognized formula;
 - # of OSHA Recordable Injuries * 200,000 / # Hours Work.
 - Protolabs Americas TRIR for the past 3 years:
 - 2019 - 1.14
 - 2018 - 1.10
 - 2017 - 1.74
 - Protolabs submits all OSHA Injuries to the Dept. of Labor and Industry each year, and to the Bureau of Labor and Statistics as requested.